

**North Orange County Regional Occupational Program  
TERMINATION OF EMPLOYMENT  
UPON EXHAUSTION OF PAY BENEFITS DUE TO EXTENDED ILLNESS  
ROP AR 4117.6**

## **Administrative Regulation**

### **Certificated Personnel**

When an instructor has exhausted all accumulated sick leave and extended sick leave due to personal illness and is no longer active on the ROP payroll, the Superintendent or designee shall terminate the employee.

The employee may request an unpaid leave of absence under the terms of Administrative Regulation 4169.9 "Unpaid Leave of Absence." The Superintendent will determine whether the unpaid leave will be approved or denied based on the needs of students, ROP and the reason for the request.