

**North Orange County Regional Occupational Program
TERMINATION OF EMPLOYMENT
UPON EXHAUSTION OF PAY BENEFITS
DUE TO EXTENDED ILLNESS
AR 4217.6**

Administrative Regulation

Classified Personnel

When a classified employee has exhausted all salary, accumulated sick leave, extended sick leave, and vacation benefits due to personal illness and is no longer active on the ROP payroll, the Superintendent or designee shall terminate the employee.

The employee may request an unpaid leave of absence under the terms of Administrative Regulation 4169.9 "Unpaid Leave of Absence." The Superintendent will determine whether the unpaid leave will be approved or denied based on the needs of students and the Program and the reason for the request.