

**North Orange County Regional Occupational Program
Certificated Personnel
ROP BP 4100**

Policy

Certificated Personnel

The Governing Board desires to fill each of its certificated positions with highly skilled and qualified persons, consistent with position requirements. The primary role of certificated personnel is to educate students and enhance the ROP's educational program.

The certificated service shall consist of all employees in positions requiring certification unless the position is specifically exempted from the certificated service. Individuals who possess certification qualifications shall not be prohibited from being employed in a classified position.

Each certificated staff member shall be held accountable for duties assigned to him or her and shall undergo regular performance evaluations in accordance with ROP administrative regulations.

Policies, rules and regulations related to certificated personnel shall be available to all concerned and shall be administered in a fair and equitable fashion.