

**North Orange County Regional Occupational Program  
SUBSTITUTE INSTRUCTORS  
ROP BP 4121.1**

## **Policy**

### **Certificated Personnel**

The Governing Board desires to fill ROP substitute instructor positions with highly skilled and qualified persons creating a pool of qualified substitutes to ensure quality instruction takes place in the absence of an assigned instructor.

Any person employed on a substitute basis in a position requiring certification qualifications shall possess the appropriate credential or permit authorizing his/her employment in such position and shall meet all other requirements of law for certificated positions.