

**North Orange County Regional Occupational Program  
WAGE AND SALARY ADMINISTRATION  
ROP BP 4241**

## **Policy**

### **Classified Personnel**

The Governing Board recognizes that competitive salaries are necessary to attract and retain qualified classified employees to ensure the continued effectiveness of the ROP. The Superintendent or designee will develop procedures for the maintenance and administration of a wage and salary program to provide the means for equitable compensation for all classified staff.