

**North Orange County Regional Occupational Program**  
**2015-2016 MANAGEMENT SALARY SCHEDULE**

Effective 7/01/2017

Salary Range	A	B	C	D	E	F
1	\$78,303	\$81,229	\$84,291	\$87,508	\$90,814	\$94,174
2	84,904	88,125	91,445	94,943	98,559	102,205
3	92,138	95,635	99,272	103,067	106,998	110,958
4	100,022	103,818	107,790	111,922	116,209	120,508
5	108,618	112,750	117,077	121,564	126,250	130,921
6	117,967	122,511	127,174	132,097	137,197	142,273

**POSITION TITLES AND RANGES**

**POSITION TITLE**

**SALARY RANGE**

	1
	2
Human Resources Manager	3
Administrator, Instructional Programs	4
Coordinator, Technology and Facilities Management	4
	5
Assistant Superintendent, Administrative Services	6
Assistant Superintendent, Educational Services	6

**DEFINITIONS**

1. New management employees shall normally be placed on the first step of the appropriate range. However, when exceptional experience, education, ability, special knowledge or recruitment difficulties warrant, new management employees may be placed on a higher range by the Superintendent.
  
2. Advancement on the schedule shall be one step each year based upon an acceptable evaluation. Should performance merit, an additional step may be granted by the Superintendent. No step will be granted if the management employee's performance and evaluation are unacceptable. performance merit, an additional step may be granted by the Superintendent. No step will be granted if the management employee's performance and evaluation are unacceptable.
  
3. Step increases shall be effective on the first day of each fiscal year.  
 Adopted: 12/7/89

Effective: 7/91, Rev. 4/94, 7/1/95, 7/95-5%, 7/97-6%, 7/99-5%, 7/01-5%, 7/02-4%, 5/03, 7/03-3%, 9/04-3%, 7/05-3.5%, 7/06-5%, 7/07-5%, 7/08-2.5%; 7/15-4%

Management Salary Sched: 5/11/04; 9/2/04; 8/22/05; 9/15/06; 9/12/07; 11/12/08; 7/1/09, 7/1/10; 7/11; 7/12; 7/13; 7/14; 7/15 6-11-15; 10-7-15