

North Orange County Regional Occupational Program
POLITICAL ACTIVITIES OF EMPLOYEES
ROP AR 4119.25
AR 4219.25
AR 4319.25

Administrative Regulation

All Personnel

ROP employees shall not use ROP funds or services, school or ROP time, supplies or equipment to urge the passage or defeat of any ballot measure or candidate.

Under no circumstances shall ROP employees:

1. Solicit or receive any political campaign funds or contributions on school or ROP property during working hours.
2. Use ROP or school equipment for the preparation or reproduction of political campaign materials.
3. Post or distribute political campaign materials on ROP or school property.
4. Disseminate political campaign materials through the ROP's mail service, e-mail, or staff mailboxes.
5. Use students to write, address or distribute political campaign materials.
6. Present viewpoints on particular candidates or ballot measures in the classroom without giving equal time to the presentation of opposing views.

Although employees may not conduct political activities on ROP or school property during working hours, they are free to discuss politics and solicit or receive funds or contributions for political purposes outside the employee's working hours, including the lunch period.