

North Orange County Regional Occupational Program
LEGAL STATUS REQUIREMENTS
ROP BP 4111.2
4211.2
4311.2

Policy

All Personnel

The ROP shall hire only citizens and non-citizens who are lawfully authorized to work in the United States. ROP employment practices shall not discriminate on the basis of citizenship status or national origin, nor shall they discriminate against any refugees, grantees of asylum, or persons qualified for permanent or temporary residence.

All new employees shall show appropriate documentation which certify that they are legally eligible to work in the United States, as required by law. The ROP reserves the right to have the documents verified for validity as permitted by law. Falsification of documentation required for employment shall be grounds for termination.