

**North Orange County Regional Occupational Program**  
**EMPLOYMENT OF RELATIVES**  
**ROP BP 4112.8**  
**BP 4212.8**  
**BP 4312.8**

## **Policy**

### **All Personnel**

In order to preclude situations which could bring about a conflict of interest for members of the administrative staff, an employee shall not be hired by, or assigned to a position where a member of his or her immediate family maintains supervisory or evaluation responsibilities for the position. Relatives shall not be assigned to the same department or be under the immediate supervision of the same administrator.