

**North Orange County Regional Occupational Program**  
**PROFESSIONAL ORGANIZATIONS**  
**ROP BP 4136.1**  
**BP 4236.1**  
**BP 4336.1**

## **Policy**

### **All Personnel**

The Governing Board encourages staff to join and take part in professional organizations. Absence from work for the purpose of involvement in professional organizations shall, however, require approval from the Superintendent or designee. If conference attendance is required, this must be approved/ratified by the Board.

Staff whose involvement in an organization will require absence from work which will encroach upon the time normally spent in their regular assignments are advised to seek the Superintendent's approval before accepting such association offices or duties.