

North Orange County Regional Occupational Program
LEAVES
ROP BP 4161
BP 4261
BP 4361

Policy

All Personnel

The Governing Board shall provide for employee's absences as authorized by law and Board Policy. The Board recognizes the following justifiable reasons for absence:

- Personal illness or injury
- Industrial accident or illness
- Family care and medical leave
- Military service
- Personal necessity and personal emergencies
- Disability leave for certificated employees in accordance with Education Code 44986
- Vacations for classified staff and certificated management staff, as applicable
- Attendance at work-related meetings and staff development opportunities
- Compulsory leave
- Jury duty

Long-term Leaves

The Board may grant long-term leaves of absence in accordance with Administrative Regulations.