

**North Orange County Regional Occupational Program**  
**OATH OR AFFIRMATION**  
**ROP E 4112.3**  
**4212.3**  
**4312.3**

**All Personnel**

I, \_\_\_\_\_, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States and the Constitution of the State of California against all enemies, foreign and domestic; that I will bear true faith and allegiance to the Constitution of the United States and the Constitution of the State of California; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties upon which I am about to enter.

Date: \_\_\_\_\_ Signature: \_\_\_\_\_

Certified by: \_\_\_\_\_  
(Person who administers oath)