## North Orange County Regional Occupational Program POSITIVE SCHOOL CLIMATE ROP BP 5137

## **Policy**

## **Students**

The Governing Board desires to provide an orderly, caring, and nondiscriminatory learning environment in which all students can feel comfortable and take pride in their educational achievements.

The Board encourages staff to teach students the meaning of equity, human dignity, and mutual respect, and to employ cooperative learning strategies that foster positive interaction in the classroom among students from diverse backgrounds. The ROP shall provide instruction designed to promote positive racial and ethnic identity, help students understand and appreciate diversity, teach them to think critically about racial bias and show them how to deal with discriminatory behavior in appropriate ways.

ROP course instruction shall promote nonviolent conflict resolution techniques in order to encourage attitudes and behaviors that foster harmonious relations. As part of this effort, students shall be taught the skills necessary to reduce violence, including communication skills, anger management, bias reduction and mediation skills. Staff shall receive training that implements and supports conflict resolution techniques.

Adopted: December 19, 2001